



CHESS DEVELOPMENT PLAN 2021-2023

CONSULTATION WITH MEMBER CLUBS

INTRODUCTION

*We are all New Zealand chess players.
We all want more and better chess!
But what does 'more and better' mean?*

NZ Chess Federation Constitution states our objects are:

- To encourage, foster and regulate the game of chess in New Zealand.
- To arrange, regulate and control such matches, tournaments, competitions...
- To maintain a register of chess players with measurements of comparative performance.
- To promote international cooperation in chess and...affiliate with any international chess organization...
- To select chess players who shall represent NZ at international events.
- To raise money in any manner for aforesaid objects.

Our Federation is in partnership with constituent Clubs and with FIDE.

Chess players are the heart of our purpose.

Clubs and Organisers run tournaments and pay membership and rating fees.

We align with FIDE, Asian Chess Federation and Oceania Chess Confederation to expand our global participation and access FIDE funding.

This Strategic Plan helps us improve our organization and collectively define our chess projects, goals, priorities and resources. Remits and decisions will follow at our AGM Jan 2022.

'LOOKING TO THE FUTURE' 2010

In 2010, NZCF President Paul Spiller described NZ chess and ambitions

Many important goals have been achieved:

- NZ Chess Championships with invited IMs and GMs creating norm opportunities for NZ players.
- Olympiad representation with team captains and coach.
- Grand Prix successfully funded.
- Growth in many Club memberships and new Clubs formed.
- Improved administration due to paid part-time Administrator.
- Improved communication due to paid part-time Webmaster.

**Many thanks are due to the benefactors who made much of this possible:
Kasparov Chess Foundation, GM Murray Chandler, Vice-Patron Grant Kerr,
Patron Jim Benson, Sir Robert Jones, George Trundle, Dato Tan Chin Nam,
SIM Michael Freeman and FM Martin Dreyer.**



NZ Chess Federation invites all Club officials, chess players and sponsors to give:

- ✓ **Feedback**
- ✓ **Constructive suggestions for improvement**
- ✓ **New and innovative ideas**
- ✓ **Those things you are not so keen on**
- ✓ **Suggestions for ways to increase our income**

Please discuss with your local Councillors:

Quentin Johnson: quentinandgreta99@gmail.com

Craig Hall: chess@fastmail.com

Ross Jackson: lrjackson@xtra.co.nz

Russell Dive: rdive@xtra.co.nz

Hilton Bennett: hiltonpbennett@gmail.com

Stan Yee: stanyeenz@gmail.com

Ying Wang: ywang@outlook.co.nz

Bob Gibbons: gibbons.bob@gmail.com

Ralph Hart: ralphhart@hotmail.co.nz

Secretary: Secretary@newzealandchess.co.nz;

Vice-President: Paul Spiller paulsspiller@outlook.com

President: nigel.metge@gmail.com or phone 021 025 08869



STRATEGIC THEMES

- 1. CHESS CLUBS, SCHOOLS and OTHER CHESS COMMUNITIES**
- 2. TOURNAMENTS and PARTICIPATION**
- 3. PLAYER DEVELOPMENT**
- 4. COMMUNICATION and INFORMATION**
- 5. FINANCIAL MANAGEMENT and FINANCIAL SUSTAINABILITY**
- 6. FUNDING -SPONSORSHIP, INVESTMENT, SALES, FEES**
- 7. GOVERNANCE**
- 8. LOOKING FORWARD -A BIG VISION**



1. CHESS CLUBS, SCHOOLS and OTHER CHESS COMMUNITIES

OBJECTIVE 1.1- RELATIONSHIPS WITH CLUBS

Foster good relations with member Clubs in the spirit of partnership and encourage cooperation between Clubs.

Help Clubs grow membership and access resources of NZCF. Encourage Clubs to host official NZCF Championships appropriate to their size and experience.

Encourage major Clubs to host Congress as benefits such as entry numbers and fees and publicity are all likely to be greatest in major cities.

OBJECTIVE 1.2 – CHESS FOR SCHOOL-AGE CHILDREN

Promote cultural, educational and social benefits of chess to schools and school-age children.

There are thousands of schoolchildren (from 5 years up!) playing competitive chess in our regional and national schoolpupil championships as well as Clubs and privately run tournaments.

This whole constituency is a huge opportunity for New Zealand chess by developing future star players and attracting sponsorship.

OBJECTIVE 1.3 – ONLINE CHESS

Expand NZCF capability and participation in online tournaments.

With the emergence and persistence of Covid there has been an enormous expansion of online chess globally. NZCF has rapidly adapted with online participation in Oceania Zonal Hybrid; FIDE Cadets; Asian Women's Championship; Online Olympiad. But so much more could and should be done. We can create interesting online tournaments engaging both national and international players and revive inter-city competition. New sponsorship opportunities may also emerge.

OBJECTIVE 1.4 – COMMUNITY PROMOTION, NEW MEMBERSHIP CLASS & SPONSORSHIP

Promote chess culture and participation in widest communities.

Encourage chess in minority and socially disadvantaged groups. Help new Clubs form and grow by providing seed equipment & technical experience. Seek sponsorship from organisations with goals aligned to these communities.

Create new membership class catering for educational, corporate, government body and institutional players. Such a membership would be fixed annual subscription but enable inter-business house and similar to be rated and members recorded.

CHESS CLUBS, SCHOOLS and OTHER CHESS COMMUNITIES

Initiatives & Tasks	2021	2022-23
1.1	<ul style="list-style-type: none"> -Support for Congress held by Manawatu Knights CC. -Permanent loan of 60 standard sets and 5 DGT sets to Christchurch for regional use. -Council meetings held alternately by Zoom to engage Regional Councillors who in turn inform local Clubs. -Consultation with Clubs on Chess Development Plan 2021-2023 	<p>A1. Modify and adopt Chess Development Plan after feedback from Clubs.</p>
1.2	<ul style="list-style-type: none"> -Regional & National Interschool Championships. -Auckland Schoolgirls Championship. -Coordinate with Chess Power to avoid scheduling clashes and to feed new members to local Clubs 	<p>A2. Encourage local Clubs in Auckland to organize regionals. A3. Create one new tournament for publicity and fund raising. B1. Create new class of membership for schools.</p>
1.3	<ul style="list-style-type: none"> -Appoint Timothy Ha as Convenor for Junior online tournaments. -Enroll Bob Gibbons for Online Arbiter certification on Tornelo platform. -Engage other qualified online Arbiters for consultation on how to do more & better. 	<p>A4. Create at least one new online tournament. B2. Choose one platform to develop relationship with view to sponsorship.</p>
1.4	<ul style="list-style-type: none"> -Donation of 5 sets to each of 4 new Northland groups wanting to form new clubs. -Support for Gisborne Eastern Knights Club. -Checking Dept. of Corrections for chess groups able to compete in FIDE tournament. -Approached by two television production companies about features on booming chess activity but no outcome. -Brief interview Nigel Metge on top rating Mike Hosking Breakfast ZB radio on booming chess activity (audience 300,000+) -Discussion with private sponsor for sponsorship of Congress 2024. 	<p>A5. Assist new groups to transition to affiliated Clubs. A6. Formalize sponsorship for 2024 Congress. A7. Formal approach to TVNZ and Radio NZ about reporting chess growth. B3. Support Club promotions such as public simul, exhibition matches etc.</p>
Expense	\$2500	\$500



2. TOURNAMENTS and PARTICIPATION

OBJECTIVE 2.1 – FREQUENT OPPORTUNITIES FOR PLAY

Encourage Clubs to hold tournaments of varied styles to maximize player participation.

Work with willing Club or Organiser to fill gaps in access to chess play. For example, chess for disabled people or people in institutions.

Not-with-standing Covid, we are fortunate in NZ to have so much over-the-board play and so many tournaments scheduled.

Thanks goes to those Clubs who have introduced new tournaments this year:

- Bob Wade Memorial (Paul Spiller & Howick-Pakuranga CC)
- North Island Rapid (Ross Jackson & Wellington CC),
- Peter Stuart Masters (Helen Milligan & North Shore CC)
- NZ Women's Championship (Vivian Smith & Waitakere CC)
- Puchen Rapid (Victor Wang)

OBJECTIVE 2.2 – ARBITERS

Ensure adequate numbers of Arbiters at all levels for future growth.

Create pathways for aspiring Arbiters & Organizers to gain further education and accreditation by access to appropriate programmes.

OBJECTIVE 2.3 – TOURNAMENT REGULATIONS

Review periodically Tournament Regulations

Ensure compliance with FIDE standards and fit-for-purpose in NZ. Consult with Clubs and propose changes formally at AGM.

OBJECTIVE 2.4 – NZCF RATINGS & FIDE RATINGS

Ensure accurate and easily accessible NZCF ratings are up-to-date as possible.

Require information from Chief Arbiters to our Rating Officer Rowan Wood and FIDE Delegate Michael Freeman is timely and accurate.

TOURNAMENTS and PARTICIPATION

Initiatives & Tasks	2021	2022-23
2.1	-NZ Women's Championship initiated after 11-year gap. -Team from Corrections sought for FIDE tournament.	B4. Create a new non-conventional tournament such as Chess960 or online.
2.2	-Selected two people (R. Christie & Jingbo Wang) for FIDE Arbiters Seminar and both passed the examination. Note that we were offered only one place but gained another through goodwill. -Submitted proposal to FIDE for funding 2-day workshop for Arbiter training (also Trainer education and high-level Junior coaching). Advised in September this is approved and will be actioned Dec 2021 if possible.	A8. Consult with Arbiters as to what are next steps required to maintain & develop capacity. B5. Ensure Arbiters have opportunity to maintain titles.
2.3	-Craig Hall revised & updated Tournament Regulations for consultation with Clubs.	A9. Adopt new Tournament Regulations endorsed by AGM Jan 2022 and begin education programme for Organisers and Arbiters.
2.4	-NZCF Rating Office Rowan Wood and FIDE Delegate Michael Freeman and Webmaster Bill Forster improved accessibility and accuracy of NZCF rating list. -Rowan to write note on merits of NZCF rating vs. FIDE rating for NZCF website.	A10. Hold Zoom discussion group with Arbiters on respective merits of NZCF rating and FIDE rating. B6. An understudy for Rowan Wood will document skills and process.
Expense	\$0	\$200



3. PLAYER DEVELOPMENT

OBJECTIVE 3.1 – STRENGTHEN DIVERSITY AND FEMALE PARTICIPATION

Support access to chess play for people of all ages, gender, skill and disability.

Promote female participation and development at all levels.

Support opportunities for all players to gain experience of international competition especially online.

Increase support for our open and female international representatives at Olympiad, World Cup, Oceania Zonal, Asian Chess Federation Championships.

Support for our representative players is currently modest. Olympiad teams are supported with team captains and some training. But we should be doing much more, helping our representatives with travel and other expenses.

See Financial Sustainability 5.2

OBJECTIVE 3.2 – NORM OPPORTUNITIES

Support opportunities for players to gain FIDE title norms.

Encourage norm qualifying tournaments and support participation by visiting IMs and GMs.

OBJECTIVE 3.3 – FORMAL COACHING

Establish high-level coaching school using Zoom and international coaches such as IM Herman van Riemsdijk and GM Dejan Bojkov.

School will be tailored to specific needs such as top juniors, Olympiad and representative players and ordinary players seeking improvement.

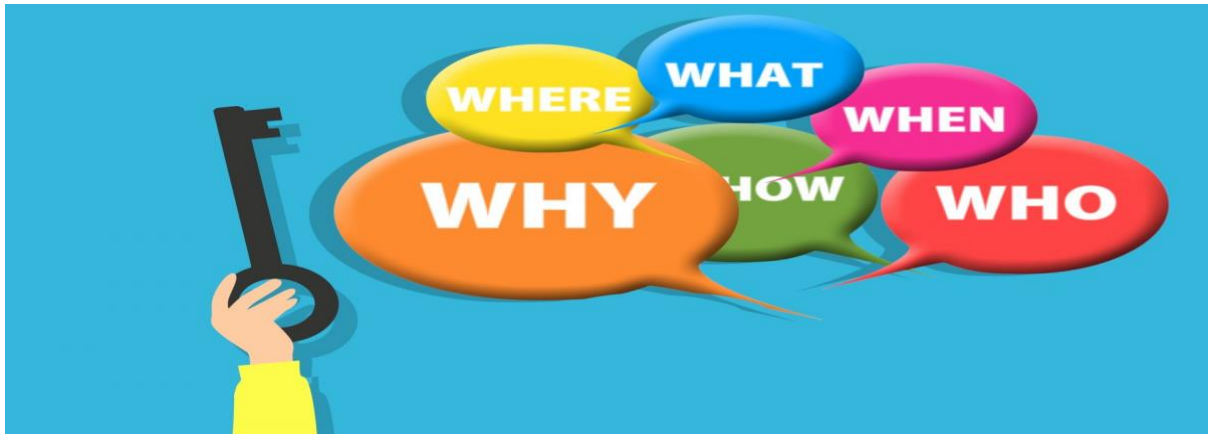
OBJECTIVE 3.4 – TRAINER DEVELOPMENT

Increase number and standard of local trainers.

Access an international programme or develop one locally for certification and advancement.

PLAYER DEVELOPMENT

Initiatives & Tasks	2021	2022-23
3.1	<p>-Nic Croad represented NZ in Oceania Online Zonal. This was a formal FIDE Hybrid tournament and required the presence of a FIDE Arbiter at every game. The cost of Arbiters was paid by NZCF and Wellington Chess Club.</p> <p>-Russell Dive appointed as Top Player Advisor. Russell is responsible for advising Council of views of the top 10 or so players who have or are likely to represent NZ at Olympiad level.</p> <p>-Vivian Smith serves a similar role for views of top women players and is FIDE Liaison for Women's chess.</p> <p>-Many Juniors participated in international online tournaments – FIDE Cadets, Asian Women Championships, Online Olympiad, Eastern Asia Youth, Asian Youth etc.</p>	<p>A11. Support international representation whether in person (Covid restrictions permitting) or online.</p> <p>A12. Continue supporting Asian Chess Federation online tournaments which typically require entries and entry fees registered and paid for by NZCF. These costs are recovered plus a small margin for the substantial administrative effort.</p>
3.2	<p>Covid restrictions prevented the necessary presence of titled players from other countries.</p>	<p>If Covid restrictions permit, support at least one norm tournament by assisting with visiting IM & GM.</p>
3.3	<p>-Establishment of NZCF Zoom School using GM Dejan Bojkov is underway. School will be self-funded by students with seed funding from NZCF if required.</p> <p>- FIDE awarded funding 2-day workshop for high-level Junior coaching (& Arbiter & Trainer seminars) Dec 2021.</p>	<p>A13. Selection of a small number of players for partial support of costs for Zoom school.</p>
3.4	<p>-As for 3.3</p>	<p>A14. Consult with Trainers and Arbiters for next steps.</p>
Expense	\$500	\$1000



4. COMMUNICATION and INFORMATION

OBJECTIVE 4.1 – COMMUNICATION WITH MEMBER CLUBS

Improve communication with Clubs and encourage feedback -both support and constructive criticism.

Maximize use of NZCF website and social media for communication.

Maintain up-to-date schedule of chess tournaments and events planned 12 months in advance.

OBJECTIVE 4.2 – INTERNATIONAL RELATIONS

Participate in relevant FIDE, Asian Chess Federation, Oceania Confederation international forums.

NZCF and NZ players are well regarded in Asia-Pacific chess circles.

NZCF officials participate in these forums as much as possible, despite the often awkward time differences.

OBJECTIVE 4.3 – PLAYER INFORMATION

Develop database of player contacts and information (with their permission).

Use for direct communication and metadata aggregation required for FIDE reporting and sponsorship proposals.

OBJECTIVE 4.4 – HONOURING OUR PAST

Preserve NZ chess history in physical & digital form and increase access.

We have substantial records, books and unique photographs from our long history.

These need to be both permanently preserved and made more accessible to chess players and the wider public.

COMMUNICATION and INFORMATION

Initiatives & Tasks	2021	2022-23
4.1	<p>-Webmaster continuously updates website information including tournament schedule, results, games, ratings, trophies, NZCF notices, President's Newsletter.</p> <p>-Stan Yee started NZCF FB page.</p>	<p>B7. Expansion of social media presence.</p> <p>A15. President's Newsletter to include Council decisions.</p> <p>B8. Ideally find Editor for online magazine type articles on local chess.</p>
4.2	<p>-Paul Spiller participated in many FIDE forums; Nigel Metge participated in PDC Forum, FIDE Arbiters Seminar (passed exam!), Online Olympiad initial meeting. Timothy Ha team captain in FIDE Cadets & Youth World Cup, Online Olympiad & technical support Asian Women Championship.</p>	<p>A16. Continued participation in relevant forums.</p> <p>B9. Wider engagement of Arbiters for online tournaments.</p>
4.3	<p>-Hilton Bennett is assessing various databases in use by chess federations for suitability for NZ.</p>	<p>B10. Acquisition and population of database.</p>
4.4	<p>-Philip Hair completed scanning of all NZ chess magazines back to 1888(!) for NZCF website.</p> <p>-Winsome Stretch in her private time, has compiled all minutes etc. in her possession in A4 ring-binders.</p> <p>-Grant Kerr's private collection of archival photographs is stored with Paul Spiller.</p> <p>-Trophies register completed and history updated on website (Stan Yee & Bill Forster)</p> <p>-Silver Rook refurbished and professionally valued (Nigel Metge).</p> <p>-Secure storage facility rented for NZCF collection of inventory and hundreds of donated books.</p>	<p>A17. Transfer of digital files to Cloud.</p> <p>B11. Collecting historical chess photographs (digital and film) for curating and storage on NZCF website. Useful for history, research and for informing sponsorship proposals.</p> <p>B12. Plan to catalogue and make accessible chess books in storage.</p>
Expense	\$1500	\$500



5. FINANCIAL MANAGEMENT and FINANCIAL SUSTAINABILITY

OBJECTIVE 5.1 – PRUDENT MANAGEMENT TO CREATE NET SURPLUS

Manage NZCF finances prudently such that an annual net surplus (before depreciation) is generated. Net surplus is then:

- a) Spent for chess development projects as per strategic priorities.
- b) Transferred ca. 20% to reserves for contingencies and investment.

Superficially, NZCF is in a satisfactory financial position due to generation of a net surplus and strong cashflow in Financial Year (FY) 2020-21.

However, this good result has been achieved by:

- a) Sales of inventory that had been expensed years before.
These profits are once-off.
- b) Individual donors and Kasparov Foundation grant.
Donations and grants are neither predictable nor dependable.

OBJECTIVE 5.2 – SUSTAINABLE FUNDING

Ensure long-term sustainability of NZCF by ensuring 'Core Income' (excluding sales, grants, donations) exceeds 'Core Expenses' by:

- a) Decreasing costs, especially administration.
- b) Increasing income by increasing user-pays fees such as FIDE rating.
- c) Increasing income by more active investment of reserves.

NZCF income excluding sales, grants and donations was ca. \$23,000 in FY2020-21. Expenses were ca. \$30,000 including \$3,000 tournament subsidies in same FY. Therefore, there was a deficit ca. \$4,000 before tournament losses and depreciation. Further:

- No allowance has been made for costs for our Olympiad teams 2022.
- No allowance for inflation.
- Covid above Level 1 has a serious financial effect as it reduces earnings from tournament levies.

OBJECTIVE 5.3 – BEST PRACTICE FINANCIAL REPORTING

Improve financial recording and reporting to best practice for organizations of our type and size.

Annual Accounts must be accurate, intelligible & defensible.

Operating Statements (Profit & Loss) is produced for Council meetings (typically monthly). Statement of Financial Position (Balance Sheet) is produced at end of Financial Year (30th June) and reconciled to accurate physical stock take of all NZCF assets. Annual planning and budgeting process started.

FINANCIAL MANAGEMENT and FINANCIAL SUSTAINABILITY

Initiatives & Tasks	2021	2022-23
5.1	<p>-Council policy is now that NZCF will operate at an annual net surplus before depreciation.</p> <p>-Clubs holding NZCF tournaments should also aim to make a surplus. Outright grants to Clubs for holding Congress is now ended.</p> <p>-Clubs seeking support for an NZCF tournament must show a thorough budget including local sponsorship. Support will be in form of cashflow support or guarantee against loss.</p>	<p>A18. The next three Congresses will operate without requiring NZCF subsidy:</p> <ul style="list-style-type: none"> -Canterbury 2022 -Wellington 2023 -Manawatu Knights 2024 <p>-Unfortunately, there will be few costs for international representation as Covid travel restrictions remain in place.</p>
5.2	-Income and Expense lines examined carefully for cost-effectiveness.	<p>A19. Reduce administration costs.</p> <p>A20. Active investment of reserves to generate more income.</p>
5.3	-Treasurer is using Xero software for Operating Statements and collaborating with accountant to create clearer, more transparent end-of-year Annual Accounts.	A21. Seamless production of Operating, Cashflow and Financial Position Statements from Xero.
Expense	\$3000	\$500



6. FUNDING – GRANTS, SPONSORSHIP, INVESTMENT, SALES, FEES

6.1 GRANTS and SPONSORSHIP

Actively search and apply for grants from FIDE and Charitable funding agencies. FIDE is a source of 'chess development' grants. We applied to Planning and Development Commission (PDC) for a substantial coaching and arbiter training program, which was successful! We aim to implement this in Dec 2021.

In 2020 we secured a grant from Pub Charities ca. \$21,000 for purchase of 50 DGT boards and clocks to promote chess through enabling internet access.

Actively target at least one national company for a win-win sponsorship.

Sponsorship is easy to say and hard to get. Any proposal requires significant background research and creativity to design a 'win-win' tailored to the sponsor's specific interests. Publicity for the sponsor usually requires substantial numbers of players (such as schoolpupils) or an unusual angle (such as online).

Currently there is some media interest in chess due partly to the success of Netflix 'The Queen's Gambit' and partly due to large growth of people playing online.

6.2 INVESTMENT AND TRUSTS

Invest cash reserves in safe but higher yielding instruments than bank deposits.

Within limits, we are permitted by tax law to invest funds in higher yielding instruments while retaining our essential 'donee organisation' status.

Chess Friends of New Zealand Trust is an independent trust established 1998 that contributes occasionally to NZCF projects. But these contributions in turn have limited Trust growth.

6.3 SALES and PROFIT

Sell quality chess goods to Clubs at a price sufficient to generate fair profit.

NZCF is not now holding a lot of inventory for resale. Sales are a useful, but not predictable source of income.

6.4 MEMBERSHIP, TOURNAMENT and RATING FEES

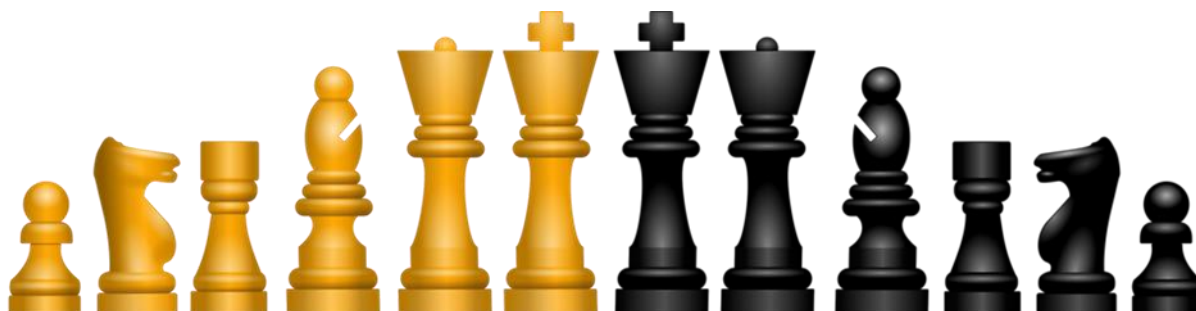
Nobody ever wants to pay more...

But chess club membership fees are low compared to other sports club fees. In turn NZCF fee to Clubs for affiliation is low. We are reducing operating costs but to create financial sustainability and to support costs of Olympiad teams 2022 we need to increase fees. FIDE rating fees are currently just cost recovery. We need to add a margin to help create a financially sustainable Federation -see Objective 5.2

Tournament Levy will also increase on user-pays principle.

FUNDING – GRANTS, SPONSORSHIP, INVESTMENT, SALES, FEES

Initiatives & Tasks	2021	2022-23
6.1	<ul style="list-style-type: none"> -Successfully applied to FIDE for Veteran Support grant for Ewen Green. -Applied for and awarded by FIDE (PDC) for junior coaching and arbiter training grant. -Sponsorship indicated from private company for Congress 2024. 	<p>A22. Apply for at least one grant from a Charitable funding agency</p> <p>A23. Apply for at least one grant from FIDE.</p> <p>A24. At least one tailored sponsorship proposal to a national company.</p>
6.2	<ul style="list-style-type: none"> -NZCF reserves held in term deposits -Agreed with Trustee Chess Friends Trust need for reinvestment of interest to grow Trust. -Watching brief on independent Middlegame Trust in formation. 	<p>A25. Investigate options for higher yielding investment vs. risk.</p> <p>B13. Update bequest documentation.</p>
6.3	<ul style="list-style-type: none"> -Significant sales of existing inventory at low prices to Clubs. 	<p>B14. Investigate Club needs and purchase relevant stock for resale if appropriate.</p>
6.4	<ul style="list-style-type: none"> -Fees remain unchanged from year before. 	<p>A26. Increase FIDE rating fee from \$2.50 to \$5 per player per tournament for standard play.</p> <p>B15. Increase tournament levy from \$5 to \$10</p>
Expense	\$0	\$0



7. GOVERNANCE

OBJECTIVE 7.1 – PROFESSIONALISM

Operate NZCF with professionalism and probity aspiring to best business and ethical practice.

- Compliance with new Incorporated Societies Act 2021 (currently in Select Committee) replacing the 1908 Act.
- Compliance with Charities Act 2011 administered by Charities Services.
- Alignment with principles of quasi-government bodies such as Sport NZ and NZ Olympic Committee, where appropriate.

OBJECTIVE 7.2 – ALIGNMENT WITH FIDE and ACF and OCC

Align goals with our international bodies FIDE, Asian Chess Federation and Oceania Chess Confederation.

OBJECTIVE 7.3 – GOOD RECORD KEEPING

Maintain good record keeping of minutes of Council meetings and decisions, financial income and expenditure, correspondence and other relevant documents. Whenever practicable such documents will be scanned and stored electronically.

- Formal Council decisions should be accessible to Clubs unless there is a substantive privacy or legal reason not to do so.
- Critical operations should have written policies formally endorsed by Council. Such operations include selection of players, payments made to people for services, payments made to players representing NZ, payments to Clubs for tournament expenses.

OBJECTIVE 7.4 – CONTINUITY PLANNING -DATA, PHYSICAL ASSETS, PEOPLE

Plan for continuity in the event of unexpected change or catastrophe.

Circumstances change, people change but the goals of our Federation endure.

We need to ensure continuity of Federation function and assets:

- a) Ensure financial and other important data backed up to Cloud storage.
- b) Ensure physical assets are recorded, secure and insured appropriately.
- c) Plan for people change.

Document duties and skills of key people and independent access to equipment or keys held by them. Ideally there should be an understudy or potential substitute familiar with the role.

GOVERNANCE

Initiatives & Tasks	2021	2022-23
7.1	<p>-Craig Hall is following progress of new Charities Act 2021 to ensure we meet compliance as soon as the Act becomes law.</p> <p>-Human Rights Act 1993 applies to NZCF (although not to member-only clubs). It may affect ability to hold female-only tournaments.</p>	<p>A27. Ensure compliance with Charities Act 2021</p> <p>A28. Ensure compliance with Human Rights Act 1993</p>
7.2	<p>-Paul Spiller and Michael Freeman advise on any new requirements for compliance with FIDE, ACF & OCC goals. Noticeably FIDE is putting more emphasis on chess promotion to females, minorities and disadvantaged communities. Alignment of goals opens access to potential funding from these bodies.</p>	<p>B16. Seek new funding opportunities from FIDE specifically where we have consciously aligned goals.</p>
7.3	<p>-Contract for paid Administrator services updated. Contract for paid Webmaster services already in place but reviewed.</p>	<p>A29. Review contracts in view of people changes and need to reduce costs.</p>
7.4	<p>- New laptop computer with Microsoft 360 software including Cloud storage will be purchased and used exclusively for NZCF business.</p> <p>-Financial and other data files will be transferred to Cloud.</p> <p>-Physical assets recorded and stored in NZCF rented storage and private residences of Officers.</p> <p>-An understudy for NZCF Rating Officer has been identified and started documentation of process.</p>	<p>A30. Complete transfer of data to Cloud with access by at least one other Officer.</p> <p>B17. Continue succession planning for key people and functions.</p>
Expense	\$2000	\$0

8. LOOKING FORWARD - A BIG VISION

We glory in our 140 years of chess history and remarkable chess accomplishments for a small country far from the Northern Hemisphere chess centres.

NZCF has held many impressive international tournaments in the past starting with 1966 Zonal where Ortvin Sarapu got his IM title. To name just a few more: Asian Teams Championship 1977 where People's Republic of China competed for the first time and we were helping the Chief Arbiter. The Burrough Computers Grandmasters Tournament 1978. The Plaza International 1988 won by Boris Spassky and our own Murray Chandler. The Netway Masters, Oceania Zonals and Asian Seniors 2017 organised by Paul Spiller. And the memorable Queenstown Congresses funded by Murray Chandler, 2006, 2009, 2012.

These bring huge prestige and publicity and rare top-level competition for our local players...but this has been funded nearly entirely by private donors and one-off sponsors.

We remember our first Open Olympiad team going to Siegen in 1970 and Women's team to Haifa in 1976. How proud we were that NZ was on the international stage! But now 50 years later, with so many more international tournaments we still only very partially support our players and inadequately budget for Olympiad and other representation expenses.

Our Federation remains modestly funded. We own no property or physical assets of significance other than the Silver Rook Championship Trophy. Our core income barely covers our core costs.

We want New Zealand chess players to be more ambitious!

- NZ Chess Federation should substantially fund our Olympiad teams and other selected national representatives.
- We should have at least one norm tournament each year where NZCF supports, in collaboration with Clubs, the required IM and GM visiting players. The presence of these players may be leveraged for other tournaments.
- We should have a Zoom Chess School that enables GM and IM coaching for promising juniors, Olympiad and other representative players and for ordinary Club members desiring to improve.
- We should have secure, flexible space for archives, for coaching, for exhibition matches.

Similar goals are achieved by younger and smaller organisations than us. If we pull together, we can do it too!

Nigel Metge
President NZCF

Paul Spiller
Vice-President NZCF